

Hubert Lubaczewski

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Curriculum Vitae

Work

[2003.03 - . . .] *eo Networks sp. z o.o., various positions*

I started work at eo as a system administrator. When more administrators were hired I became the manager of the department of "Technical Care Center". In peak moment I was managing 7 persons. I was then given the task of a database architect and an administrator. After hiring 2 more people into "dbstudio" department, I left my position of manager of administration team, and became a manager of dbstudio and systems architect. In the last positions (system architect, database developer and administrator) I was responsible for arranging optimal performance and stability of database servers - including, but not limiting to: hardware purchases, operating system tuning, database engine tuning, database monitoring, query analysis and performance optimizations.

In previous positions I was involved in:

- Securing and preparation of monitoring software for several large web servers (i.e. serving websites of "Zycie Warszawy", magazines from Gruner + Jahr publishing house (Naj, Claudia, National Geographic and others), MTV Classic Poland)
- Designing, implementation, installation and supervising system for visualization results of Polish national referendum (Referendum Europejskie) which took place on June 7-8th, 2003.
- Migrating data from postgresql to oracle databases
- Taking care of 20+ servers working under Linux (mostly Debian, but also SUSE, CentOS and SlackWare), databases (MySQL, PostgreSQL, Oracle)

From 2004 the company developed a "toolkit" project for one of the largest companies in the classified ads market. This toolkit was used to successfully launch several websites in several countries (including Russia, Hungary, Croatia, Ukraine, Poland), with traffic over 2 million pages daily (per site, each site works using 7+ servers). I was involved in this project from the design stage, through to the development, implementation, installations, support and maintenance. My own decisions and choices defined the following parts of the service:

- database engine and schema
- connection between web servers and application servers
- chosen frameworks for web design
- additional (side) tools

[2003.05] *Troy Research Inc. programmer*

I modified perl-based system for reporting the results of marketing surveys taking place over the internet.

[2003.01 - 2003.03] *Akzo Nobel programmer*

I created system (perl + mod_fastcgi + Template Toolkit) for sharing stock information between distributors of paints and pigments from Akzo Nobel / Sikkens company - <http://www.autobasestock.com/>.

[2002.20 - 2003.03] ***adico.pl system analyst***

Adico.pl was one of the auction sites in Poland. Their system was built in-house in perl, using mod_perl, postgresql database and their own templating system. I was hired for the performance analysis, tuning, functionality tests and enhancement.

[2002.08 - 2002.09] ***Warsaw University - Interdisciplinary Centre for Mathematical and Computational Modelling; system architect and programmer***

I designed a system for transmitting video in Real Media technology. System was based on: a streaming server working on linux, file server connected with tape library and computers which converted analogue data (from vhs, beta, svhs) to digital data in Real Media format.

[2001.03 - 2002.07] ***1to1 Magic - Magic Group; it specialist, programmer, database administrator***

I developed (in a team of 3-11 people) services: mclub, "moim zdaniem" and several others grouped together under brand 1to1 Magic. We have introduced a system which allowed the best (as for now) personalization of the content (modifying text according to user's personal information, and with texts in polish, modifying his name according to inflection). The system was built on linux, using perl with mod_fastcgi, Template toolkit, and PostgreSQL database. During the first 6 months of my work there I was also working as linux system administrator (network with 4 servers and ca. 20 workstations), and was responsible for hardware (servers, desktops and notebooks) purchases. I introduced an office model which was built only on linux operating system (workstations and notebooks too).

[1999.07 - 2001.02] ***Cyber Service; chief programmer***

I did or was in charge of several different projects ranging from small www shops to substantial internet information services (i.e. for pioneer retirement fund), and from small utilities for managing ldap company-wide address-books to statistical package which was used by 7 large tobacco-related companies in Poland. The last job I was doing for Cyber Service was a portal-like system containing various database operations including my own full text indexing procedures. All of the software written for Cyber Service was written in Perl, with various http connections (cgi, fastcgi, mod_perl), various templating systems (HTML::Template, Template toolkit), and various databases (Adabas D, PostgreSQL, MySQL).

[1999.01 - 1999.06] ***Alter Ego; shipping/forwarding expert, system administrator and programmer***

Here I was in charge of all transports on two separate lines from Italy to Poland. Total amount of 4-7 trucks a week. I was also administering the local email/internet gateway server. As a programmer my job was to write software for the spedition/custom agency.

[1998.03 - 1998.12] ***Apexim; help desk, programmer, warehouseman***

I was in charge of all repairs regarding computer equipment, ranging from ups'es to servers, and from network interface cards to Cisco routers. During my time here I wrote an application to track all repairs, equipment and spare parts. As a warehouse employee I was in charge of the spare-parts warehouse which contained parts for all equipment sold or repaired by Apexim. During last two months of my work at Apexim I was thoroughly trained to help with the implementation of ISO-9002 quality procedures.

[1995.06 – 1998.02] *Potamkin International better known as Office Depot Poland; business machines department, office supplies department, service*

My job in first two departments was the customer-care position. I was in charge of hardware and software installations, evidence and customer contact.

Education

[1996.09 – 1998.02] *Mila College*
specialization: data manipulation

Demonstrated Computer Skills

Operating systems

- FreeBSD (user-type experience, ca. 6 months of usage)
- Linux (expert-level knowledge, over 10 years of experience from user and administrator sides)
- Solaris (user-type experience, ca. 9 months of usage)
- other operating systems with limited knowledge, including SunOS, Tru64, VM/CMS and Novel Netware (version 3.x)

Database engines

- Adabas D (administrator and user-type knowledge, over 1 year of usage)
- Microsoft Access (user-type knowledge, about 2 years of active usage)
- MySQL (both user and administrator type knowledge, in total about 2 years of active usage)
- Oracle (user type knowledge, about 6 months of usage)
- PostgreSQL (administrator and user -type knowledge, expert level, over 6 years of active usage).

Programming languages

- perfect knowledge: perl (over 7 years of experience), pl/pgsql (5 years of active usage), sql (8 years of active usage)
- good knowledge: awk, bash, php, sed – all 6-8 years of usage.
- basic knowledge: c, c++, java, ruby

Technologies

- advanced Apache httpd administration (modules: fastcgi, proxy, rewrite, jk, security, ...)
- application servers (fastcgi based, apache tomcat, jboss) and their connectivity
- firewalls (iptables)
- routing (including advanced techniques like policy routing)
- tcp/ip
- version control system (cvs, subversion)
- web-programming (html, xhtml, css, javascript)
- xml
- xslt

Additional information

- Polish driver licence (for passenger cars)
- Fluent English language
- Non-smoking
- Date of birth: November 5th, 1976;
- Married, 2 children